

**GREATER**   
**OHIO** DISTRICT  
THE **wesleyan** CHURCH

**CULTURE GUIDE**



# OUR MISSION

Transforming lives, churches and communities  
with the hope and holiness of Jesus Christ  
until the Wesleyan Church has a transforming  
presence in every zip code of Ohio.





# WHAT WE DO

## **Invite**

Invite people to our churches and to a relationship with Jesus Christ

## **Connect**

people to each other in an environment of authentic community where discipleship happens intentionally and naturally

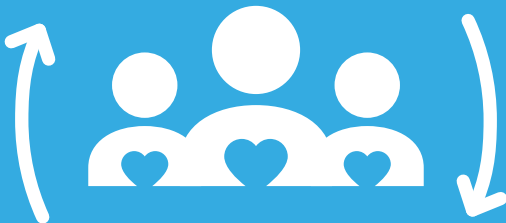
## **Transform**

Create environments and opportunities for people to be transformed by the power of the Holy Spirit



**We want them to...**

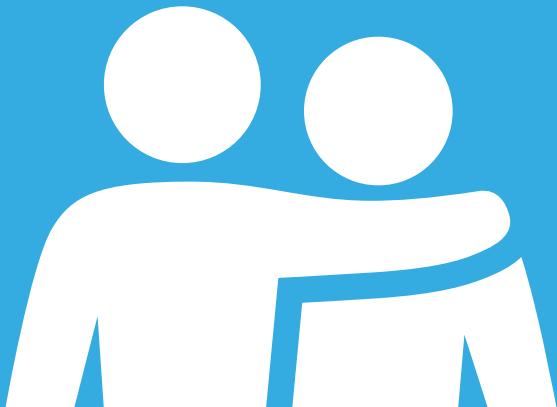
**Believe  
Belong  
Become**



**Invite  
Connect  
Transform**

**We must be  
committed to...**

Our churches should be a place where people know they are loved, inspired to be better, challenged to pursue a godly lifestyle, equipped to live the life of a disciple, and empowered to replicate that in the lives of others.



# HOW WE DO IT

Our churches must be...

1. Intentional
2. Excellent
3. Relational
4. Transformational
5. Multiplying

# 1. Intentional

- Love God, love others, make disciples
- Don't be afraid to do the work
- Maximize your time and your efforts wisely
- Think long-term and make ministry a process
- Place the right people in the right places to fulfill their unique calling and impact the Kingdom
- Clearly communicate your mission, vision and values





## 2. Excellent

- Work smarter and harder
- Never stop learning or growing
- Deliver with God-pleasing quality
- Create systems that hold you accountable and clearly define success
- Give unrelenting commitment and passionate consistency



## 3. Relational

- Prioritize people over programs
- Connect people to God, to one another and into the life of the church
- Reflect Jesus in the way you live and lead
- Choose joy, express gratitude and offer encouragement
- Do life together



## 4. Transformational

- Create environments and opportunities for people to experience the Holy Spirit
- Love people where they are, but love them enough to not let them stay there
- Make the pursuit of holiness clear and compelling
- Celebrate and communicate the stories of transformation

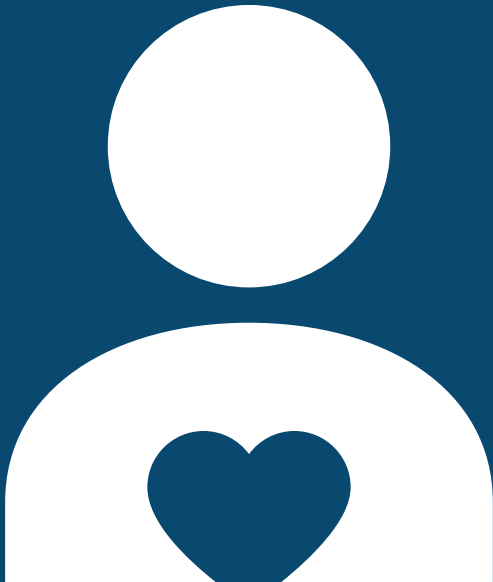


## 5. Multiplying

- Constantly look for ways to reproduce disciples, ministries and your church
- Focus on Kingdom growth rather than local growth
- Think about sending capacity more than seating capacity
- Be willing to take risks



# OUR VALUES:





# Making disciples is our passion

We are committed to birthing new ministries, reproducing congregations, and developing new strategies that keep us actively focused on the Great Commission.

*Therefore, go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.* – Matthew 28:19-20





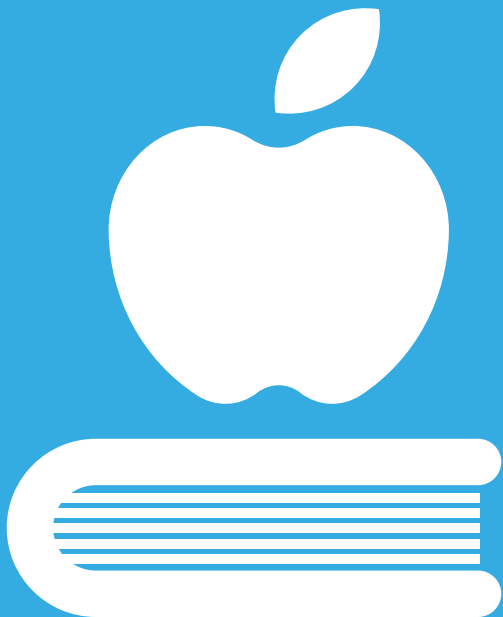


# Teamwork is vital

We will intentionally look for ways to blend our unique personalities around a common vision in order to accomplish more for the Kingdom.

*Now may the God of endurance and comfort give you unity with one another in accordance with Christ Jesus, so that together you may with one voice glorify the God and Father of our Lord Jesus Christ. – Romans 15:5-6*



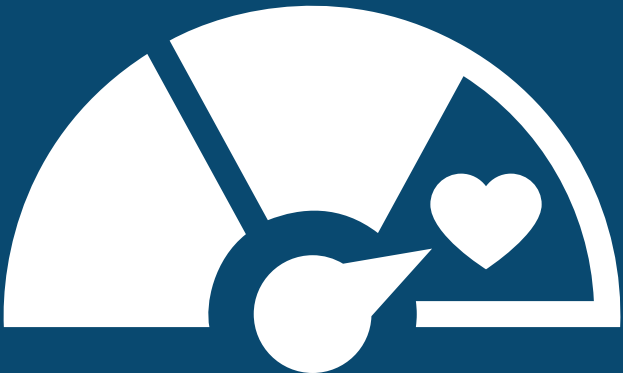


# Leadership development is a priority

It is our responsibility to invest our time and resources in the personal and spiritual growth of our leaders to maximize their effectiveness and impact.

*Do your best to present yourself to God as one approved, a worker who does not need to be ashamed and who correctly handles the word of truth. – II Timothy 2:15*





# Health matters

Partnering with local congregations to evaluate and invest in opportunities that improve their overall health is necessary for us to help them best live out their mission.

*By their fruit you will recognize them. Do people pick grapes from thorn bushes, or figs from thistles? Likewise, every good tree bears good fruit, but a bad tree bears bad fruit. A good tree cannot bear bad fruit, and a bad tree cannot bear good fruit. Every tree that does not bear good fruit is cut down and thrown into the fire. Thus, by their fruit you will recognize them.. – Matthew 7:16-20*





# Innovation expands our reach

We want to be creative in our approach and cutting edge in our methods as we continuously develop new and exciting ways to reach our world for Christ.

*Though I am free and belong to no one, I have made myself a slave to everyone, to win as many as possible. To the Jews I became like a Jew, to win the Jews. To those under the law, I became like one under the law (though I myself am not under the law), so as to win those under the law. To those not having the law, I became like one not having the law (though I am not free from God's law, but am under Christ's law), so as to win those not having the law. To the weak I became weak, to win the weak. I have become all things to all people so that by all possible means I might save some. I do all this for the sake of the gospel, that I may share in its blessings.*

– I Corinthians 9:19-23







# Accountability is necessary

A commitment to kind and honest dialogue, evaluation and constructive criticism is vital to personal and organizational growth.

*As iron sharpens iron, so one person sharpens another.*

– Proverbs 27:17





# Excellence is our pursuit

Our call to holiness compels us to strive for excellence in every facet of ministry.

*Finally, brothers and sisters, whatever is true, whatever is noble, whatever is right, whatever is pure, whatever is lovely, whatever is admirable—if anything is excellent or praiseworthy—think about such things. Whatever you have learned or received or heard from me, or seen in me—put it into practice. And the God of peace will be with you.*

– Philippians 4:8-9



# **Their Journey:**

Believe

Belong

Become

# **Our Mission:**

Invite

Connect

Transform

We want people to come because they are invited, stay because they get connected, and return to be transformed.



**What are the steps we  
need to take to live  
into this culture?**

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# Join the movement!

**GREATER**   
**OHIO DISTRICT**  
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